

# City of London Corporation's Equal Opportunities Statement

## Our vision

The Corporation's vision is to build and support strong, sustainable and cohesive communities by ensuring our policies, processes and employment are inclusive.

The Corporation's Equality and Inclusion Board and the Establishment Committee provide strategic direction on equality and inclusion and ensure compliance with the Public Sector Equality Duty.

The Equality and Inclusion Board will monitor and review services to ensure that all enjoy fair and equal access to services. We will work to promote equality of opportunity and develop community relations with relevant partners, voluntary sector agencies, contractors and those who deliver services on our behalf.

## Our commitment

The City of London Corporation is committed to ensuring we meet the Public Sector Equality Duty to:

- Eliminate discrimination
- Advance equality of opportunity between different groups
- Foster good relations between groups in our communities to tackle prejudice and promote understanding.

This commitment covers our:

- Residents
- City visitors / workers
- The Corporation's staff
- The Corporation's Equal Opportunities in Employment Policy (see <http://www.cityoflondon.gov.uk/jobs/Pages/commitment-to-equality-and-diversity.aspx>)
- Our service users

The Corporation is committed to equal opportunities in service provision and for all our employees. Our Equality & Inclusion Board will actively promote equality, diversity and inclusion in our service delivery and employment practices. The Board will use an action plan to identify and monitor the progress of actions to address inequalities.

Our commitment is integral to service provision and the employment conditions of our staff. The expectation is that all our staff will promote equality and inclusion in the workplace and in the delivery of services.