



SKILLS FOR A
SUSTAINABLE
SKYLINE

Skills for a Sustainable Skyline Taskforce

2022-2025





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Why is the Taskforce needed?

There is a **lack of skills** needed to **decarbonise Central London's commercial built environment**.



Of those surveyed
84%
agree that **there is a growing 'green skills gap'**



Charles Begley
Deputy Chair of the Skills for a Sustainable Skyline Taskforce

"The more skills data that we can collect, the better we will understand the barriers to bridging existing green skills gaps and shortages."

"One third of construction jobs in London are hard to fill. We need a skilled workforce to reach London's net zero ambitions. The built environment is currently a major carbon emitter."



Chris Hayward
Chair of the Skills for a Sustainable Skyline Taskforce



84% of those asked said that they were **not confident of being able to access workers** with the required emerging/priority skills in the future.

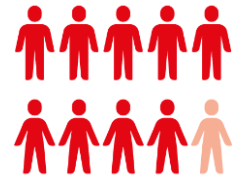
3%

of the construction workforce are people from **BAME backgrounds**



92%

said that the lack of workplace **diversity is an issue for the sector**





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What will the Taskforce deliver?

Through attracting and reskilling Londoners, our vision is for a skilled workforce that will build and maintain a world class net zero carbon built environment for Central London

Workstream #1

2022-2023

Building the **evidence base** on the planning pipeline, skills gaps, qualifications gaps, and the business case on green skills

Workstream #2

2023-2024

Deliver an **impactful intervention which is guided by the evidence** e.g. developing career and qualification pathways or unlocking financing for upskilling etc

Workstream #3

2024-2025

Promoting **reskilling and upskilling** amongst the existing workforce

What will success look like?

Macro Impact

London maintains its appeal as an attractive and sustainable business location; and its decarbonation targets are met through the successful transition to a sustainable built environment

Micro Impact

The built environment sector has access to a skilled workforce; trained and qualified to construct, retrofit and manage the buildings of tomorrow. This will equate to 5,000 new workers by 2040.

Outcomes

- ✓ We have clarity and action on specific skills needs for London's commercial sector, planning pipeline, and qualification/training gaps;
- ✓ Employers, London boroughs, training providers and industry bodies collaborate to attract and reskill Londoners
- ✓ UK Government uses this employer-led, sector/region specific pilot to inform future approaches on green skills



Macro - Impact

London maintains its appeal as an **attractive and sustainable business location**

London's **decarbonation targets are met** through the successful transition to a sustainable built environment

Micro - Impact

The **built environment** sector has **access to a skilled workforce**; trained and qualified to construct, retrofit and manage the **buildings of tomorrow**. This will equate to 5,000 new workers by 2040.

Outcomes

Clarity and action on specific skills needs for London's commercial sector, planning pipeline, and qualification/training gaps; skills gaps clearly mapped out

Employers, London boroughs, training providers and industry bodies **collaborate to attract and reskill Londoners**

UK Government use this employer-led, sector/region specific pilot to **inform future approaches on green skills**

Outputs



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Organisations involved with the Taskforce

Taskforce Chair

Chris Hayward

Deputy Chairman of the Policy Committee at
City of London Corporation

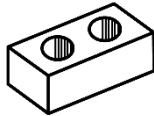
Taskforce Deputy Chair

Charles Begley

Chief Exec of the City and Westminster Property Association

Taskforce Strategy Steering Board

16 senior leaders from across central London's built environment to work collectively to define the outputs, and overall strategy and influence for the Taskforce





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Be a part of the change for ensuring that central London has the skilled workers it needs to decarbonise its commercial built environment.

For more information email:

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