



City of London Corporation

Women in Finance Charter – Progress Update December 2025

### **Our Diversity Targets**

When City of London Corporation signed up to the Charter in 2019, we had 33% female representation, and our target was 45% by 2025.

### **Progress Update**

As of 31 March 2025, we have 48% female representation in senior management, meeting and exceeding our target.

We aim to continue to keep our gender balance within the 45-55% range. We will continue to work to promote inclusion and monitor gender diversity across the organisation and at different levels within City Corporation.

### **Equality Information Report and Pay Gap reports**

The City of London Corporation publishes Equality Information report and Pay Gaps reports annually. They can be found here: <https://www.cityoflondon.gov.uk/about-us/plans-policies/equality-inclusion>

EEDI Team

City of London Corporation

December 2025