



City of London Corporation

Women in Finance Charter – Progress update (December 2022)

Our gender diversity targets

The City of London Corporation signed the Women in Finance Charter in 2019. We set a target to increase the representation of women in senior grades (above grade G) to 45% by March 2025.

Our Chief Executive, Ian Thomas, is the accountable executive for gender diversity and inclusion and supports the City of London Corporation as a Charter signatory.

Progress update – 31 December 2022

When we signed up to the Women in Finance Charter in 2019, 33% of senior level staff (Grade G and above) were female.

By 2021, the percentage of senior level staff who are female had increased to 37%.

By 2022, the percentage of senior level staff who are female had increased to 43%.

We believe we are on track to meet our Charter target of 45% of senior staff to be female by 2025.

Pay gaps

The City of London Corporation publishes and monitors its gender, ethnicity and disability pay gaps annually.

Further information about the City of London Corporation's diversity and inclusion agenda can be found on our [equality and inclusion page](#).

Equality, Diversity and Inclusion Directorate

City of London Corporation

March 2023