



City of London Corporation

Women in Finance Charter – Progress Update (December 2023)

Our Diversity Targets

The City of London Corporation joined the Women in Finance Charter in 2019.

The target we set upon joining the charter was to increase the representation of women in senior grades (above grade G) to 45% by March 2025.

Our Town Clerk and Chief Executive, Ian Thomas, is the accountable executive for gender diversity and inclusion and supports the City of London Corporation as a Charter signatory.

Progress Update- 31st December 2023

When we signed up to the Women in Finance Charter in 2019, 33% of senior level staff (Grade G and above) were female.

By 2021, the percentage of female senior level staff had increased to 37%.

By 2022, the percentage of female senior level staff had increased to 43%

As of 31st December 2023, the number of women in senior grades (above grade G) is 54%.

This means that the City Corporation has exceeded the target that was set in 2019.

Pay Gaps

The City of London Corporation publishes and monitors its gender, ethnicity and disability pay gaps annually. The Gender Pay Gap report can be found here - [City of London Corporation Gender Pay Gap Report](#)

EDI Directorate

City of London Corporation

February 2024