

## Our aims and objectives are...

- To ensure that the City of London Police (CoLP) provides an effective and efficient policing service for the Square Mile.
- To ensure value for money in the way in which CoLP is run.
- To oversee, promote and enhance CoLP's role as National Lead Force (NLF) for economic crime.
- To help to prevent crime and maintain the City as a safe place to do business, supporting CoLP as a specialist force for economic crime and protective security.
- To ensure the City's Policing Plan reflects the views of both the residential and business communities in the City.
- To ensure the Police Authority fulfil its statutory duties of providing an Independent Custody Visitor (ICV) scheme and complaints appeals process.

## Our (five) major workstreams this year will be...

1. Implementing a joint strategic communications and engagement plan for CoLP and CoLC, particularly in order to enhance understanding of NLF and CoLP's role in keeping the City safe.
2. The continued transformation of Police Authority governance and staffing structures, ensuring these remain in step with Police & Crime Commissioner (PCC) best practice and the City Corporation's new TOM, and responsive to key changes in public policy.
3. Developing a framework of overarching policies for the Police Authority in order to drive challenge and scrutiny over the medium-term, including financial oversight, diversity and inclusion, crime prevention and the future of policing.
4. Recruiting a new Commissioner and supporting the Force in embedding greater resilience for key leadership posts.
5. Support CoLP in the re-procurement process for the next generation system of Action Fraud and National Fraud Investigation Bureau (NFIB).

## The Corporate Plan outcomes we have a direct impact on are...

- *Outcome 1: People are safe and feel safe.*
- *Outcome 4: Communities are cohesive and have the facilities they need.*
- *Outcome 12: Our spaces are secure, resilient and well-maintained.*

## What's changed since last year...

- Changes to Police Authority Governance, following the Lisvane Review, including a much greater role for the Police Authority in the oversight of NLF and re-procurement of the Action Fraud/NFIB system.
- A refreshed Policing Plan, reflecting the needs of both the residential and business communities in the City, and incorporating greater focus on the Force's specialisms for economic crime and protective security.
- Enhanced support for NLF, including the creation of a new dedicated Assistant Commissioner role, the integration of the National Police Chief's Council (NPCC) portfolio for cyber crime, and cross-working with the Corporation on Action Fraud/NFIB procurement and NLF policy.
- Increased political engagement with Home Office ministers and officials, as well as the Police & Crime Commissioners, led by the PAB Chairman.
- The Police Authority is now the appeals body for Police Complaints in the City and in relation to Action Fraud.
- Greater Police Authority involvement in the Police Accommodation Programme, including the creation of an officer board to support the PAB Police Accommodation Working Party.
- The introduction of more robust oversight of the Force's finances, through the creation of a Financial Assurance Framework and Reserves Policy, and greater engagement on Transform and Shared Services.
- The creation of a Deputy Chief Executive function for the Police Authority as part of the City Corporation's new TOM, and enhanced financial expertise and economic crime policy support for PAB.
- ICV scheme continued to be rated as 'silver', with representation on the national Independent Custody Visiting Association (ICVA) Board, shaping custody strategy nationally..

## Plans under consideration

| Plan   | Time Scale  |
|--|-------------|
| Supporting the roll-out of a revised Strategic Policing Requirement (SPR) incorporating economic crime | Spring 2021 |
| Joint Strategic Communications and Engagement Plan   | Spring 2021 |
| Develop a ring-fenced PA budget as part of the City Corporation TOM                                    | Autumn 2021 |

## Our strategic commitments

To improve Police Authority assurance over how the Force:

- keeps the City safe through Covid and post Brexit;
- delivers effectively and efficiently its NLF responsibilities;
- provides value for money in the implementation of the Transform programme, including shared services.

To achieve sustainable Police finances and ensure that:

- funding enables delivery of Policing Plan priorities;
- robust savings plans are in place to close gaps and create efficiencies, linked to Transform;
- the Force's resources are prioritised for frontline policing.

To advocate on behalf of the Force by:

- influencing the national agenda for fraud and cyber;
- championing CoLP within the Corporation, to City businesses, and across local and national government;
- enhancing the strategic partnership that exists between the Force and City Corporation.

To strengthen the Force's culture by:

- balancing operational independence with strengthened accountability and transparency to the Police Authority;
- streamlining Police Authority governance and enhancing its role as a "critical friend".

## Key Risks

|          |        |         |       |            |
|----------|--------|---------|-------|------------|
|          | 0      | 4       | 1     | Total<br>5 |
|          | Impact |         |       |            |
|          | Minor  | Serious | Major | Extreme    |
| Likely   | 0      | 0       | 1     | 0          |
| Possible | 0      | 0       | 4     | 0          |
| Unlikely | 0      | 0       | 0     | 0          |
| Rare     | 0      | 0       | 0     | 0          |

| Risk Title                                      | Score    |
|---|----------|
| Police funding                                  | 16 Red   |
| Action Fraud/NFIB re-procurement                | 12 Amber |
| Changes to Police Authority governance          | 12 Amber |
| Poor working relationships across CoLC and CoLP | 12 Amber |
| Transform                                       | 12 Amber |

## Key Performance Indicators

| KPI   | Current Performance                        | Direction of Travel/Target          |
|---|--|-------------------------------------|
| Delivery of PA transformation programme, including PAB governance review  | On track                                   | Completed by Summer 2021            |
| Adopting any changes to PAB following the implementation of the Lisvane Review by the Court of Common Council                                   | Awaiting Court decision                    | Completed by Municipal Year 2022/23 |
| Creation of a Police Authority diversity and inclusion statement, overseeing CoLP's implementation of Tackling Racism Taskforce recommendations | Adopted at February Police Authority Board | Completed by Summer 2021            |
| Achieving a sustainable medium-term financial position for CoLP   | Not yet in place                           | To be agreed by 2022/23 FY          |
| Resolving the funding gap for the new Action Fraud/NFIB system  | Not yet in place                           | To be agreed by 2022/23 FY          |
| Overseeing the re-procurement of Action Fraud/NFIB system   | On track                                   | Constant                            |
| Lobbying the Home Office and APCC to incorporate fraud and economic crime in the new Strategic Policing Requirement                             | Awaiting outcome of SPR Review             |                                     |
| Successful recruitment process for a new Commissioner   | On track                                   | Completed by January 2022           |
| Review of Police Authority interface with the Force   | Not yet in place                           |                                     |
| Delivery of a joint CoLC-CoLP strategic communications and engagement plan  | Not yet in place                           | Spring 2021                         |
| Stakeholder analysis of Police Authority performance and advocacy   | Not yet in place                           |                                     |